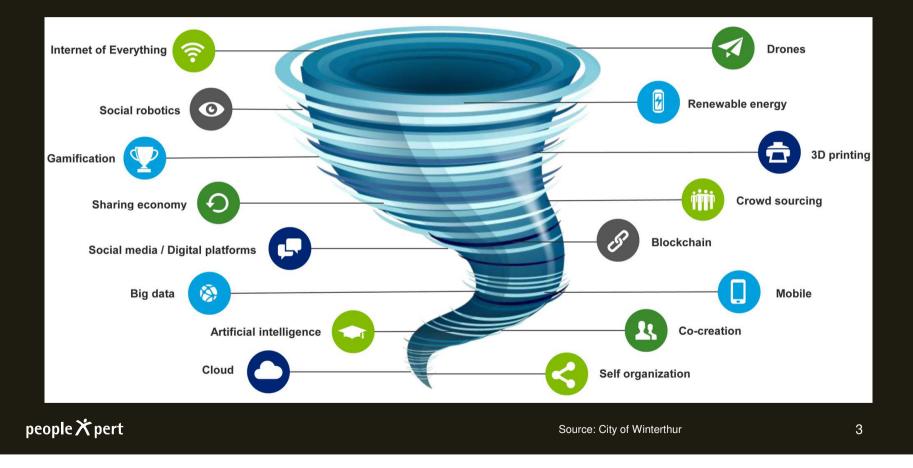


#### Sustainable Leadership in Times of Pandemic

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# THE NEW WORLD OF WORK

## Digitization is here to stay





"No, you weren't downloaded. You were born."

# New forms of work have emerged in the pandemic

#### Flexibility

Flexible working hours, locations and workplaces enable fast and efficient adjustments of work to changing situations

#### Technology

Digital communication and collaboration systems supported by Big Data and AI enable a new level of team performance

#### Cooperation

Individuality

Agile methods such as cocreation, design thinking, etc. promote interdisciplinary, iterative thinking and working

Employees can set their own

to a high degree and make

better use of their strengths

learning and performance goals

#### Organization

Network organizations and cooperation at eye level accelerate work, but also require a modern management culture

#### New office space

Work environments become more flexible and foster creativity by using the appropriate space depending on the task at hand

## Uncertainty is worse than change



